



PUBLIC SAFETY REVIEW CITY MANAGER'S OFFICE RECOMMENDATIONS

October 12, 2020

Overview of Public Safety Review Project

- City Council Ad Hoc Police Liaison Subcommittee, consisting of Mayor Göran Eriksson and Council Member Thomas Small, recommended and City Council authorized the City Manager's Office to review all public safety services, resources and responsibilities.
- Council provided broad guidance on the project which included a directive to engage with various City departments, committees and labor groups, and engage with the general public to develop recommendations for City Council's consideration within 90 days.
- This action was grounded in community responses to the death of George Floyd while in police custody and an imperative for Culver City to ensure racial justice in the pursuit of community safety.

Community Outreach and Engagement

- Chief Advisory Panel
- Public Meetings
 - *August 20, 2020*
 - *September 17, 2020*
 - *September 24, 2020*
- Community Survey
- Focus Group Discussions
- Project webpage and email address

Reallocation and Alternative Response Options Discussed

- Non-Law Enforcement Response to
 - *Emergency Calls related to Mental Health and Homelessness*
 - *Neighbor Dispute*
 - *Substance Abuse Incidents*
 - *School Discipline Intervention*
- Traffic Enforcement
- Removing Police from Non-Injury Traffic Collisions
- Civilian Oversight Committees
- Reallocation of Police Department Funding to:
 - *Education*
 - *Youth Programs*
 - *Affordable Housing*
 - *Workforce development*
 - *Expanding mental health services and response*

Insurance Considerations

- City of Culver City is Self-Insured up to \$2 million – Excess Insurance Purchased up to \$20 million
 - Property
 - Liability
 - Worker's Compensation
 - Auto Physical Damage
 - Cyber
 - Crime
- *Insurance carrier concerns*
 - Recent Jury Verdicts
 - Reduced Personnel Resources
 - Law enforcement inability to effectively respond

City Manager Recommendations

- Public Trust and Transparency
- Organizational Culture
- Reallocation of Police Department Resources
- Proposed Pilot Programs

Public Trust and Transparency

- Racial and Identity Profiling Act (RIPA)
 - *Overview of RIPA*
 - *Reporting Requirements*
 - *Bias-Free Policing Policy*
- *Data Collection and Reporting*
- *Chief Advisory Panel*

Organizational Culture

- Mandatory Reoccurring Bi-Annual Training
 - *Mental Health First Aid*
 - *Cultural Competency*
 - *Anti-Bias*
 - *Racial Equity*
 - *Social Justice*
- *CCPD Mission and Vision Statement*
- *Reinforcement of Community Care, Compassion and Respect*
- *Community and Youth Engagement*

Police Department Budget

- Police Department Budget
 - *FY 19/20 = \$47.6m*
 - *FY 20/21 = \$44.6m*
 - *\$2.9m Diverted back to General Fund*

- *Reallocation Recommendation*
 - *Youth Programs: \$115,000*
 - *Mental Health Team: \$310,000*
 - *Restorative Practices: \$150,000*

- *Funding Reinstatement*
 - Training: \$50,000
 - Jailers: \$500,000

Reallocation of Police Department Services

- Parking Enforcement
 - Staffing: \$896,672
 - Vehicle Maintenance: \$51,000
- *Animal Services*
 - Staffing: \$164,454
 - Vehicle Maintenance: \$9,000
- *School Crossing Guards*
 - Staffing: \$103,630

TOTAL REALLOCATION = \$1,224,756

Proposed Pilot Programs

- Adult Pre-Booking Diversion Program
- Restorative Practices Program
- Mental Health Outreach Team
- Minimize Traffic Citations

Use of Force Policy Review Update

- CCPD Policy 300 and 301
 - *Community Survey*
 - *Focus Group Discussions*
 - *GARE Meetings*

- AB 1196 and 1506



SPECIAL THANKS AND
ACKNOWLEDGEMENT TO
THE
CHIEF ADVISORY PANEL